

# HR Community of Practice

July 14, 2021  
2:00 PM-3:00 PM



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## Path to Fall Starts Now

This webinar for University of Oregon employees focuses on emotional and logistical coping skills to help improve resilience. Topics discussed include proactive self-care, cognitive flexibility and rekindling your relationship with work as you prepare your “Path to Fall.”

**Wednesday, July 21, 12 Noon-1PM**

## Supervisor Discussion Sessions –Path to Fall

During each virtual session supervisors will discuss the implementation/use of the of supervisor talking points and provide space for open discussion on the challenges and successes of participants.

**Thursday, July 22, 3PM-3:50PM**

**Thursday, July 29, 10AM-10:50PM**

## Keeping Your Team's Wellness in Mind as We Transition

Materials available on the HRCP highlights webpage

## The Science Of Managing Transitions During Crisis - LCHRA

Tuesday, July 20, 7:30AM – 9:00AM

## Eldercare Discussion Session

open to employees with elder care responsibilities  
Wednesday, July 21, 2:00PM – 3:00PM

## CUPA-HR Washington update

Thursday, July 22, 12PM-12:45PM

## BALANCE –EAP New Financial Wellness Partner

Tuesday, July 27, 11AM-12PM

## New Employee Orientation Session: YOU & UO

August 3, 9:30AM -11:30AM

## **Student Employment Enhancement Trainings Summer and Fall**

### Overseeing Large Student Staff - Enhancing Your Student Supervision Practice

Date: July 22<sup>nd</sup> 1:00-2:00, Format: Virtual

### Recruitment and Hiring - Enhancing Your Student Supervision Practice

Date: August 25<sup>th</sup> 1:00-2:50, Format: Virtual

### Intro to Supervisory Strategies and HR Policies

Date: September 2, 9:00-12:00, Format: TBD

### Onboarding and Training - Enhancing Your Student Supervision Practice

Date: September 15<sup>th</sup> 2:00-3:50, Format: Virtual

### Performance Management Student Supervision

Date: Oct 26<sup>th</sup> 2:00-3:50, Format: TBD

# AGENDA

- **PEBB Vaccination Incentive reminder**  
*Cindi Peterson, Associate Director of Benefits*
- **Faculty & OA Vacation Cap**  
*HR Operations*
- **Question & Answer**



# PEBB Updates

Cindi Peterson, Associate Director of Benefits



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- **PEBB \$100 Member Vaccination Incentive**

- Available to employees enrolled in a PEBB medical plan, opt out or declined coverage
- Not available to spouse/partner or other dependents
- Login to [PEBB account](#)
  - Complete COVID-19 Incentive Form
- Select vaccination status
  - Medical or religious exemption
  - Vaccinated
- Deadline to file, July 31, 2021
- Incentive included in August or September paycheck
  - Subject to State and Federal taxes
- Questions ?
  - Review [Frequently Asked Questions](#)
  - Email PEBB at [inquiries.pebb@dhsosha.state.or.us](mailto:inquiries.pebb@dhsosha.state.or.us)



- **PEBB Annual Open Enrollment – Action Required!**

- Mandatory for all PEBB-eligible employees
- October 1 – 31, 2021
- Additional information coming soon



# Faculty & OA Vacation Cap

*HR Operations*



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# Faculty & OA Vacation Cap

- Faculty and OA increased cap ends on September 30<sup>th</sup>.
- Anyone with a vacation balance above the normal balance of 260 should use this extra vacation by the end of September.
- The vacation cap will be reverting to 260 hours effective October 1 and you will not be able to accrue vacation above 260 hours after that.



# Faculty & OA Vacation Cap

- Vacation use in September will be deducted from your balance during October payroll and prior to any adjustments made to individual balances.
- Individual employee vacation balances over 260 will not be adjusted down to 260 until after the October payroll runs.



# Questions and Answers

**Please use the chat function in Zoom to submit questions - default to everyone so your questions are visible to all. Thanks!**



**Thank you for attending today's  
HR Community of Practice meeting.**

**The next HRCP meeting is scheduled for  
Wednesday, August 4, 2021.**

