

Learning and Development Opportunities

[Path to Fall Starts Now](#) - Wednesday, July 21, 12 Noon–1PM

This webinar for University of Oregon employees focuses on emotional and logistical coping skills to help improve resilience. Topics discussed include proactive self-care, cognitive flexibility and rekindling your relationship with work as you prepare your “Path to Fall.” A recording will be available on the [Path to Fall -Employee Support](#) webpage for employees unable to attend this session.

[Supervisor Discussion Sessions –Path to Fall](#) - Thursday, July 22, 3PM-3:50PM and Thursday, July 29, 10AM-10:50PM

During each virtual session supervisors will discuss the implementation/use of the of supervisor talking points and provide space for open discussion on the challenges and successes of participants.

[Keeping Your Team’s Wellness in Mind as We Transition](#) -materials available on the HRCP highlights webpage

[The Science of Managing Transitions During Crisis](#) -Tuesday, July 20, 7:30AM – 9:00AM

Hosted by Lane County Human Resource Association

[Eldercare Discussion Session](#) - Wednesday, July 21, 2:00PM – 3:00PM

Open to employees with elder care responsibilities

[CUPA-HR Washington update](#) -Thursday, July 22, 12PM-12:45PM

[BALANCE –EAP New Financial Wellness Partner](#)-Tuesday, July 27, 11AM-12PM

Webinar hosted by Cascade Centers, Inc. highlighting Balance, a new financial wellness partner.

[New Employee Orientation Session: YOU & UO](#) -August 3, 9:30AM -11:30AM

Student Employment Enhancement Trainings Summer and Fall

[Overseeing Large Student Staff - Enhancing Your Student Supervision Practice](#), July 22, 1:00-2:00, Virtual

[Recruitment and Hiring - Enhancing Your Student Supervision Practice](#), August 25, 1:00-2:50, Virtual

[Intro to Supervisory Strategies and HR Policies](#) - September 2, 9:00-12:00, Format: TBD

[Onboarding and Training - Enhancing Your Student Supervision Practice](#), September 15, 2:00-3:50, Virtual

[Performance Management Student Supervision](#), October 26, 2:00-3:50, Format: TBD

Agenda:

- **PEBB Vaccination Incentive reminder**
Cindi Peterson, Associate Director of Benefits, HR Programs & Services
- **Faculty & OA Vacation Cap**
Sonia Potter, Director, HR Operations
- **Question and Answer**

Meeting Highlights

PEBB Vaccination Incentive reminder

Cindi Peterson, Associate Director of Benefits, HR Programs and Services

PEBB \$100 Member Vaccination Incentive

- \$100 Member Vaccination Incentive is available to employees enrolled in a PEBB medical plan and employees who have opted-out or declined coverage.
- The incentive is not available to employee spouse/partner or other dependents.
 - Login to [PEBB account](#) and complete the COVID-19 Incentive Form
 - Select vaccination status
 - Medical or religious exemption
 - Vaccinated
 - The deadline to file is July 31, 2021.
- The Incentive will be included in the August or September paycheck, and it is subject to state and federal taxes.
- If you have questions about the COVID-19 incentive, please review PEBB's [Frequently Asked Questions](#) webpage.
- You can also email PEBB at inquiries.pebb@dhsosha.state.or.us.

PEBB Annual Open Enrollment – Action Required!

- This year the PEBB Annual Open Enrollment will be mandatory for all PEBB-eligible employees.
- The open enrollment dates are October 1 through October 31, 2021.
- Additional information will be coming soon to all employees.

Faculty & OA Vacation Cap

Sonia Potter, HR Operations

Faculty & OA Vacation Cap

- The Faculty and OA increased Vacation Cap ends on September 30, 2021.
- Officers of Administration and faculty with a vacation balance above the normal balance of 260 should use this extra vacation by September 30, 2021.
- The vacation cap will revert to 260 hours effective October 1 and officers of administration and faculty will not be able to accrue vacation above 260 hours after that.
- Vacation use in September will be deducted from your balance during October payroll and prior to any adjustments made to individual balances.

Faculty & OA Vacation Cap continued.

- Individual employee vacation balances over 260 will be adjusted down to 260 after the October payroll runs.

The next HR Community of Practice meeting is scheduled for Wednesday, August 4, 2021, at 2PM. A Zoom link will be sent prior to the meeting.